

WIBW-FM, WIBW-AM
EEO PUBLIC FILE REPORT
02/01/06 – 01/22/07

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	3-4, 6, 9,11, 12-14, 16, 19-21	16
Business Manager	2-4,6,9, 11-14, 16, 19-21	2
On-Air Personality	3, 10,12, 15	3
Board Operator	1, 4-6, 9, 12-14, 19-21	12
News Co-Anchor	2, 4, 6,8-10,12-14, 19-21	2
New Co-Anchor	2, 4, 6,8-10,12-14, 19-21	2
FM Program Director	15	15
On-Air Personality	2, 15	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Topeka Capital Journal 616 SE Jefferson Topeka, Ks 66607 Karen Yost – Karen.yost@cjonline.com 785-295-1122	N	0
2	Employee Referral	N	4
3	On-Air WIBW Radio 1210 SW Executive Drive Topeka, Ks 66615 785-272-3456	N	1
4	Hutchinson Community College Betty Ann Kelly 1300 N. Plum Hutchinson, Ks 67501	Y	
5	Baker University Dr. Joe Watson PO Box 65 Baldwin City, Ks 66006	Y	
6	Kansas State University Lucy Crowell Career Services 2310 Centennial Road Salina, Ks 67401	Y	
7	KSALink.com Cindy Issitt PO Box 80 Salina, Ks 67402 785-823-1111	N	
8	KAB.net 1916 SW Sieben Court Topeka, Ks 66611	N	

	785-235-1307		
9	Junction City Workforce Center Scott Hallenbeck 1012 SW 6 th Street, #A Junction City, Ks 66441	Y	
10	www.allaccess.com 28955 Pacific Coast Hwy #210-5 Malibu, CA 90265	N	
11	www.RadioOnline.com 806-352-7503	N	
12	94Country Joblink Jack Porteous 1210 SW Executive Drive Topeka, Ks 66615 785-228-7255	N	3
13	Colby Community College Corey Sorenson 1255 S. Range Avenue Colby, Ks 67701	Y	
14	Salina WorkForce Center Aneta J. Willson 203 N. 10 th St Salina, Ks 67401 785-827-0385	Y	
15	Jaye Albright – Albright & O’Malley 7699 Fletcher Bay Rd NE Bainbridge Island, WA 98110 206-498-6261	N	1
16	LGK Media Staffing Network Laurie Kahn 150 E. Huron, Suite 900 Chicago, IL 60611 312-944-9194 x. 108	N	8
17	Walk-in	N	
18	Friends University Lincoln Wulf 2100 W University Street Wichita, Ks 67213	Y	
19	Pittsburg University Barbara Beth Stotts 1701 S Broadway Pittsburg, Ks 66762	Y	
20	Internal Candidate	N	1
	Total Interviews		18

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Hosted station and career tour	Toured Station and spoke of different careers available in radio <ul style="list-style-type: none"> • Jefferson Co North – Rebecca Zool; Mar. 9 • YMCA, Topeka Ks. – Amy Metzinger; Jun 7 • Robert Smith – CubScouts Feb. 04 (785) 234-0282 • Emily at Prairie Meadows Private School – April 28 (785) 284-2068
2	Participated in at least four events or programs relating to career opportunities in broadcasting sponsored by educational institutions	Participated in the following career fairs. Spoke with students, job seekers, etc. regarding internship and employment opportunities within the broadcasting industry. 02/22/06 – Washburn University Career Fair – Topeka, Ks
3	Co-Sponsor at least one job fair with an organization in the business and professional community whose membership includes substantial participation of women and minorities.	04/18/06 - KAB Career Fair – Overland Park, Ks
4	Participate in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, and workshops and similar activities.	Participated in the KAB Student Seminar Panelist & Round Table Facilitator on 04/12/06 Attendees: Dan Lindquist, Greg Sharpe, Bruce Steinbrock, Liz Montano